



EVENTS & HAPPENINGS

19th GC & 14th GB Meeting of SDI-B

The 19th Governing Council (GC) and 14th General Body (GB) meeting of SDI-B was held at IndianOil Bhavan, Yusuf Sarai, New Delhi on 4th October 2023. The meeting was chaired by Sh. Sujoy Choudhury, Director (P&BD) holding addl. charge of Director (HR and R&D), IndianOil and Chairman, SDI-B. Among other in person attendees were Sh. Raj Kumar Dubey, Director (HR), BPCL, Sh. Dilip Kumar Das, Head-CSR, BL&CO, while representatives of Director (HR) from HPCL, ONGC, OIL, GAIL, HPCL and EIL attended the meeting over VC. From SDI-B, Sh. Sanjay K Srivastava, CEO & Secretary, Sh. Arun K Pradhan, CFO & Treasurer and Sh. Rajesh K Tripathy, COO, attended the meeting. From IndianOil, Sh. Subimal Mondal,



ED I/c (HR), Sh. Udit Jain, CGM (HRD & CSR) and Sh. Amit Gupta, GM (Skill & OD), also attended the meeting in person.

In his opening remarks, Sh. Choudhury highlighted the good job being done by SDI-B in skilling unemployed youth and making them job-ready. He also underlined

the need for making SDI-B self-sustainable by way of more and more revenue-generating corporate programs and other non-placement trainings. After finishing the agenda, the meeting ended with a vote of thanks to Sh. Choudhury and GC/GB members.

HP Gas Delivery Personnel Upskilling Program

A specialized upskilling program for HP Gas delivery personnel in Odisha took place at SDI-B from 11th to 13th October 2023. This program was designed to equip them with the necessary expertise in handling LPG deliveries, ensuring safety



measures, and enhancing their customer interaction skills. During the event, Sh. Sanjay K. Srivastava, the CEO of SDI-B, provided an insightful overview of the state-of-the-art facilities and

infrastructure that SDI-B offers for a wide range of training programs. He also highlighted how SDI-B is playing a pivotal role in providing quality education to under privileged youth, enabling them to

secure employment opportunities. The program drew participation from 40 dedicated delivery personnels looking to enhance their proficiency in this sector.

Swachh Bharat Special Campaign 3.0

An awareness program regarding the Swachh Bharat Special Campaign 3.0 was successfully conducted at SDI-B on 14th October. To actively participate in this initiative, a campus-wide cleanliness drive was organized in collaboration with the Public Service Broadcaster, Door Darshan Kendra Bhubaneswar. The event was made even more special



by the presence of Odia Actress Shovnaa Mishra, who interacted with students and staff members. DD Odia captured the entire campaign in a video that has been published on



YouTube to showcase the initiative towards cleanliness. Please scan the QR code to watch the video



Visit by Secretary Higher & Technical Education, Jharkhand

The Secretary of Department of Higher and Technical Education, Government of Jharkhand visited SDI-B on 13th Oct'23. CEO, SDI-B briefed him about the institute and also made a presentation highlighting SDI-B's concept, vision and journey so far. This visit ignited the spark of potential collaboration. During the campus tour, the Secretary took keen interest in



facilities developed at the institute such as CoE labs, workshops, classrooms, recreation block, guest accommodations etc. The

infrastructure were projected with some prospect for collaborations with state Govt. for ToT programs, Internship of students etc.

ToA program by HSSC

From 16th to 20th October 2023, HSSC organized a Training of Assessors (ToA) program at SDI-B. This comprehensive program covered training in both domain and platform skills involving 10 participants, comprising 8 Industrial Electricians and 2 Industrial Welders from various organizations. In the domain skill segment, participants received a



blend of theoretical and practical training. The program concluded successfully with an online assessment for domain and platform skills on the final day. Sh. Manoranjan Maharana and Sh. D.



Krushna Chandra Reddy led the theory training for domain skills, while Sh. Dayanidhi Jena and Sh. Rajesh Mahapatra imparted practical skill training



CYBER SECURITY QUIZ OCT-2023

Great news! The quiz held last month received an excellent response. Detailed answers with explanations have been uploaded to the intranet portal, so please go through them to update your knowledge on Cyber Security. Congratulations to the top 3 winners of the Sep 2023 Quiz – **Tirupati Khillo, Mohan Khosla, Rudra Pratap Nayak.**

Don't miss the chance to participate in the Sep 2023 quiz. Submit your answers before 30th Nov, for a chance to get an honourable mention in the upcoming edition of SDI-B Pulse. To participate, simply scan the QR code provided



KNOWLEDGE POST

The Alchemist by Paulo Coelho

The Alchemist by Paulo Coelho is an enchanting, allegorical tale of self-discovery, dreams, and destiny. The story follows Santiago, a shepherd boy on a quest for hidden treasure, a journey that symbolizes the pursuit of one's "Personal Legend." Coelho's elegant prose and deep themes of spirituality and destiny draw readers into Santiago's transformative journey.

One of the novel's most compelling aspects is the idea that the universe conspires to help those who pursue their dreams,

resonating deeply with readers. The characters encountered by Santiago represent various facets of the human experience, adding depth to the narrative and offering valuable life lessons. The Alchemist celebrates faith, perseverance, and the intrinsic value of the journey itself. It invites readers to reevaluate their own paths, hopes, and dreams. While some may find its spiritual and philosophical elements too simplistic, its simplicity allows for a profound emotional connection.

"The Alchemist" is a timeless and inspirational tale that encourages us to follow our hearts, embrace the

unknown, and seek our own "Personal Legend," a journey of self-discovery and transformation. This book's enduring popularity speaks to its universal appeal and its ability to inspire readers to pursue their own treasures in life, leaving a lasting impact on their hearts and minds. This book is available in our Resource Centre in intranet portal and can be accessed by scanning this QR code.



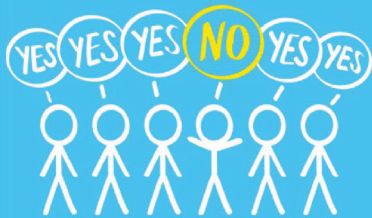
Soft Skills for Everyone - 8

DON'T CONFORM!**(Be Yourself, Think For Yourself)**

You are influenced by peers/friends who mould your personality either into a better or bad one. Monitor such pressure from peers.

Peer Pressure!

"Come-on,
everyone's doing it."



Speak up for what you believe.
Illuminate your talents.
Be true to who you are.

- **Consequences of Negative Peer Pressure:**

- ✓ Losing sight of one's goals
- ✓ Spending money lavishly
- ✓ Getting addicted to alcohol / drugs
- ✓ Becoming lazy
- ✓ Losing personal values
- ✓ Becoming depressed and stressed

- **Qualities of Positive Peer Pressure:**

- ✓ Respecting others
- ✓ Working hard
- ✓ Participating in sports and clubs
- ✓ Making healthy decisions
- ✓ Achieving good grades
- ✓ Volunteering in the community
- ✓ Learning leadership skills

- **Skills necessary in dealing with Peer Pressure**

- ✓ Self-Awareness
- ✓ Coping with Stress and Emotions
- ✓ Decision-Making
- ✓ Problem-Solving
- ✓ Interpersonal-Relationships

**Conformity is the Jailer of
freedom and the enemy of growth.**

John f. Kennedy

"Don't Conform, Be Transformed!"



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